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## *Raising the Attainment of Disadvantaged Youngsters - RADY*

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**Ambition:** For as many schools as possible to embrace and engage with the RADY pledge and ensure that the most disadvantaged youngsters are given every chance to attain as highly as their peers.

**Challenges:** The national data shows that the attainment difference between learners in poverty and their peers is stubbornly resilient to improvement. The changes that RADY brings about in a school take time to impact on learners, often requires changing hearts and minds and tend to be most successful when receiving instruction from a RADY expert with school leadership experience. However, there are very few RADY coaches with the necessary experience to support all schools on a one-to-one basis.

**Solution:** Using our years of experience, we've created Recorded RADY™ as a highly cost, time, and resource-effective way for a school to begin their RADY journey. This recorded training programme will allow any school to independently launch and establish RADY over 12 months. Following the first year of RADY a school can then choose to continue their RADY journey independently or purchase a level of bespoke coaching support most pertinent to their circumstances (see Page 2 for details).

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### *Ready for RADY?*

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This section outlines how schools who are ready to begin their RADY journey can get started. The training programme described below is appropriate for all schools with learners from 4 to 18. Recorded RADY™ will provide enough training and information for a leader in school to implement all aspects of the RADY pledge and make life-changing differences to the learners who need it most.

#### *Recorded RADY™.*

Twelve months access to six “How to....” training videos (& bonus videos) that guide the leader for RADY and other senior leaders at the school through the process of achieving the RADY pledge over 12 months. The videos are designed to be used one per half term and include some questions that a coach would ask if they were in school.

- Unit 1: RADY pledge and how to do the uplift.
- Unit 2: Golden thread - how to make RADY an integral part of your school plans.
- Unit 3: Engaging ALL staff - the role that everyone must play.
- Unit 4: Equity in teaching - why equality isn't enough & strategies for equity.
- Unit 5: Participation - what to review and what to do.
- Unit 6: Profile-predict-prevent - how to make RADY a preventative strategy.
- **Bonus videos:** Position of knowledge, Sustainability & Self-evaluation.

#### **What else do you get?**

- Electronic copy of the RADY pledge. Schools can choose to display this to let all stakeholders know what everyone is working towards.
- Electronic copy of the RADY self-evaluation document. This enables a school to carry out a baseline evaluation and then revisit after 12 months to track progress and identify next steps.
- Email support. If a school has an enquiry about the videos or a specific question pertinent to RADY in their school, then we can offer email support.
- Opportunity to sign up to receive information on all other RADY events, including face-to-face RADY network events and free online #RadioRADY events.

**This will be charged on a per school basis:** £450 per school ex VAT (discounts for 10 or more schools, contact us).

<p><b>Support tutorials:</b> Groups of schools (up to 10) can opt into a half-termly bespoke tutorial sessions run by a RADY coach (subject to availability). The 6 virtual tutorials provide opportunity to ask questions and share RADY experiences as well as gain expert advice from a RADY coach. <b>Cost for up to 10 schools for 6 tutorials:</b> £2000 ex VAT (e.g. £200 per school for 6 tutorials for a group of 10; £333 per school for 6 tutorials for a group of 6 schools)</p>
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*"Thinking Differently for Disadvantaged Learners™" professional learning programme*

To support all RADY schools, no matter what point they are in the RADY journey, and to compliment Recorded RADY™ described above, we can offer our recorded online resource for all staff to access. This was recorded in 2020-21 and is divided into 6 modules, each containing 'bite-sized' training videos and additional materials, and all focussed on supporting the most disadvantaged youngsters. Pricing for access for all staff until 2031 is just 90p per pupil (excluding VAT) with significant discounts for those schools and organisations with over 1,250 pupils. Please see our separate information sheets on "Thinking Differently..." for more information.

*A possible 5-year approach to RADY*

